



Description of Camp

Camp Hollywoodland is located in Griffith Park nestled in a canyon between the Hollywood Sign and the Griffith Park Observatory. Operated by the City of Los Angeles Department of Recreation and Parks, the camp was designed to provide camping and recreational programs for girls. The facility includes 10 cabins, rest rooms, showers, a craft-room, dance studio, adventure challenge course, and main lodge.

Activity Leaders arrive on Monday mornings and work a varying schedule depending on program needs. The week is filled with theme-based activities and everyday camp activities which include swimming, crafts, games, outdoor cooking, dance and many more. The majority of an Activity Leader's time is spent working on the ropes course, climbing wall, at the pool or leading games. Camp Hollywoodland provides overnight camping experiences and outdoor recreational programs for girls ages 6-17.

Camp Hollywoodland has maintained a high reputation of quality supervision and care for over 90 years. As an Activity Leader on our staff you will be expected to adhere to all the guidelines set in our camp manual. Every minute of our weeks are planned with fun activities, and all staff are expected to adhere to those schedules. To ensure that we keep quality staff throughout the season all Activity Leaders are subject to weekly performance reviews. In the review process you will be evaluated on things such as: punctuality, enthusiasm, supervision, communication and participation. Employment for the entire summer is not guaranteed. If we feel as though you are not meeting our expectations, or are not actively trying to improve as the summer goes on, you may be given a week or more off to ensure our quality of service is being upheld. Please consider these details when applying for a position at Camp Hollywoodland.

Director's Message

Camp Hollywoodland has been offering quality programs since 1926. Our most popular program is our overnight summer camp for girls. We also offer parent/child weekends, movie nights, family day camps, girl getaway weekends and winter camp. Each spring we hire 30-40 counselors, in addition to support staff for the kitchen, ropes course and swimming pool to help run our programs.

Working at Camp Hollywoodland is more than just a summer job. Every member of our staff is important to the success of our program and we are very selective in hiring the right team for our camp family. We are looking for multi-talented individuals who can work well in groups as well as independently, providing personalized attention and instruction to our campers.

We respect the unique skills and experience each staff member brings to camp and welcome new ideas to enhance our traditions. Directors and Senior Staff work closely with activity leaders to ensure they will have a positive and meaningful summer with all the support and guidance they need. Serving as an activity leader can be a very rewarding experience for both the activity leader and campers. You will come away from camp having had a variety of experiences, memories and friendships that you will cherish for many years to come.

Thank you again for your interest in Camp Hollywoodland. We look forward to receiving your application.

Sincerely,
Lynette "Cricket" Smith
Camp Director



Job: Activity Leader

Activity Leader Purpose: An Activity Leader's purpose is to help create community, help campers build relationships, to be a role model, help campers build self-reliance and provide campers opportunities to learn and master new skills.

Being an Activity Leader means putting campers needs ahead of your own, being organized, on time and reliable with planning and leading activities, following safety procedures, providing an emotionally and physically safe environment so campers feel they are taken care of, providing a "home away from home" experience, and giving campers the attention they need to grow. As an Activity Leader, the majority of your job will be working on and running the high ropes course and climbing wall but it will also include leading games, handling luggage, and assisting many different activities when needed.

Desired Qualifications

- At least 18 years of age
- High School Diploma or equivalent and preferably one year of college
- Some paid or volunteer experience working with children is desired but not mandatory
- Ability to identify and put campers needs first
- Ability and desire to work as part of a team
- Present a neat and professional self-image
- Ability to lift 30 pounds
- Have an enthusiastic and positive outlook
- Ability and willingness to accept supervision, constructive criticism, and guidance
- Be a person of good character, integrity, judgment and adaptability
- Have a strong desire to make a positive difference in a child's life
- Ability and desire to develop fun and positive relationships with campers and co-workers
- Ability and desire to communicate and work with a variety of ages and skill levels
- Ability to work at heights up to 50 feet (in trees and on climbing walls) for extended periods of time
- Ability and desire to supervise children in an all day and overnight environment
- Ability to speak and perform in front of large groups
- Excellent communication skills, and ability to take accountability
- Ability and willingness to be patient, sensitive, understanding and nurturing
- Posses critical thinking skills and techniques to be applied to situations that may arise with campers

General Responsibilities

- Supervise children through activities
- Responsible for the general safety and wellbeing of campers
- Identify and meet campers needs
- Carry out and follow camp programs, policies, and procedures
- Provide a safe, friendly, loving, encouraging environment to campers and co-workers
- Camp runs from June 8, 2026 - August 7, 2026. Dates may vary depending on LAUSD school schedule.
- Work on, run, and maintain high ropes course, low ropes course and climbing wall



Job Description:

Knowledge, Skills, Abilities

- Ability/desire to ensure the health, safety and well-being of all campers in your group
- Ability/desire to relate to campers of different age groups in a positive manner
- Ability/willingness to create, plan and lead a variety of activities
- Ability/willingness to relate to and work with peers in a positive manner
- Ability/willingness to take direction from supervisors (including constructive criticism)
- Ability/willingness to communicate appropriately with campers, co-workers and supervisors
- Ability/willingness to speak in front of groups both large and small, lead cabin orientation, activities and all-camp events
- Ability/willingness to follow all camp policies, procedures and rules
- Basic CPR, First Aid and AED certification (must obtain certification before 6-7-26)
- Ability/desire to recognize and respond to emotional, physical and personal needs of campers
- Required to attend and successfully complete all mandatory training sessions
- Comply with all applicable regulatory agency regulations, as well as City and departmental safety policies
- Ability to wear all mandatory fall protection equipment, Personal Protective Equipment (PPE) and follow the dress code during involvement in activities

Relationships:

The success of our camp program is dependent on the relationships staff build with campers, parents and other staff members. It is expected that Activity Leaders, when interacting with others, are respectful, encouraging, friendly and easy to talk to. It is important to help campers, parents and counselors feel at ease at all times, including while using the climbing wall and high ropes course. Activity Leaders are also responsible for maintaining cooperative, professional, and positive relationships with fellow staff.

Physical Requirements of the job:

- Physical endurance to walk / hike long distances, and/or for extended periods of time
- Physical ability to participate in activities (some requiring prolonged standing, sitting, and bending)
- Physical ability to participate in activities with campers such as running, swimming, climbing and playing games
- Ability to lift 30 pounds
- Ability to work up to 50 feet in the air for extended periods of time.
- Comfort with exposure to animals including dogs, coyotes, mountain lions, bobcats, snakes, bugs, rabbits, and squirrels.
- In the presence of campers, ability and willingness to eat food provided by the camp
- Ability to pick up and move camper luggage



Our Ideal Candidate

Our ideal candidate is a strong communicator, able to self-regulate one's own emotions and cohabitatem peacefully with others. Our ideal candidate is a positive thinker, passionate about children and teamwork, and consistently strives to better oneself and others. We are looking for people who have a sincere desire to work with children, people who are caring, nurturing and patient, people who are capable of leading activities, people who are willing to act silly, dress in costume and people who are truly kids at heart. Our ideal candidate will understand the importance of building relationships, have an outstanding work ethic and believe it is their job to make a positive difference in a child's life.

Hiring Process

1. Fill out an application and submit to: Camp Hollywoodland 3200 Canyon Dr. Hollywood, CA 90068, or email to camp.hollywoodland@lacity.org
2. If your application is selected, you will be contacted for an **in-person** interview. The interview process could include up to 3 interviews. An interview does not guarantee a position.
3. Applications will be accepted February 11, 2026– April 15, 2026 or until positions are filled.
4. If you are selected to be an Activity Leader you must fill out an official City of Los Angeles hiring application, get a TB test checked by City of Los Angeles Medical Services and be fingerprinted at an official City of Los Angeles fingerprinting facility.
5. Once selected to be an Activity Leader you will need to be certified in infant, child and adult CPR, First Aid and AED by the American Heart Association. Classes must be completed in 2026. Activity Leaders will also need to take and pass our Ropes Course and Climbing Wall Certification training. Dates to be announced.

Training

Our staff informational is Friday May 15, 2026. Our mandatory in-service training is the week of June 8– 12, 2026. All dates are mandatory. The High Ropes Course and Climbing Wall training will be towards the end of May or the beginning of June. All Ropes Course staff must attend training.

Salary

\$20.00 an hour; hours vary weekly (usually 15-30 hours/wk) depending on program needs. Meals and snacks provided while on duty.



Activity Leader

Personal Information

Name: _____

Permanent

Address: _____ City _____ State _____ Zip _____

Cell Phone (_____) _____ Home Phone (_____) _____

Email Address _____

Camp Experience

Have you ever been:	Number of years:	Overnight or day camp:	At what camp:
A camper			
A counselor			

Education

Years	School	Major	Degree Granted

Employment Experience

Employer: _____ Position: _____

Supervisor Name: _____ Phone #: (_____) _____

Dates Worked: _____ Can we contact? _____ Reason for Leaving _____

Job Description: _____

Employer: _____ Position: _____

Supervisor Name: _____ Phone #: (_____) _____

Dates Worked: _____ Can we contact? _____ Reason for Leaving _____

Job Description: _____

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Leadership skills

Please read and evaluate your experience in the following categories according to the scale below:

Blank= "I've never really done it yet."

1 = "I've done it, I can try to teach it."

2 = "I've done it, I've taught it, I am ready to go."

Arts and Crafts

- Camp Crafts
- Painting
- Drawing/Animation
- Finger Knitting
- Sewing
- Jewelry Making
- Fashion Design
- Puppetry
- Other _____
- Other _____

Theater/Drama/Music/ Writing

- Improv/Acting
- Street Band
- Singing
- Mime
- Play writing
- Poetry
- Journalism/Newspaper
- Creative writing
- Other _____
- Other _____

Sports/Games

- Organized Sports (Soccer, Basketball, Softball, Volleyball)
- Recreational Sports (Tag, recess games, obstacle course)
- Gymnastics
- Cheerleading
- Team Building Games
- Archery (has certification)
- Ultimate Frisbee
- Capture the Flag
- Other _____
- Other _____

Dance/ Exercise

- Step
- Ballet/Jazz
- Hip hop
- Yoga (has certification)
- Line or Swing dancing
- Martial arts, Karate, Tai Chi
- Zumba
- Expressive Movement
- Other _____
- Other _____

Nature

- Survival Skills
- Environmental awareness
- Sciences (Bio, astronomy, physiology, physics, chem etc.)
- Outdoor cooking
- Other _____
- Other _____

Pool Activities

- Swim Team/ Diving
- Water Polo
- Water Aerobics
- Synchronized Swimming
- Log Rolling
- Other _____
- Other _____

Misc.

- Make-up/beauty
- Hair Styling
- Baking/cooking
- Foreign languages
- Other _____
- Other _____

For the following questions, please put some thought into them before answering. These questions will help us get to know you. The more you tell us, the better.

1. Has anyone at Camp Hollywoodland recommended you? If so, whom? How do you know him/her?
2. How did you hear about the position? If online, please specify where online.
3. Please list your participation in clubs, groups and/or extracurricular activities.

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4. Why do you want to be a Activity Leader at Camp Hollywoodland?

5. What do you expect or hope to gain from the Activity Leader experience?

6. How can you contribute to the program at Camp Hollywoodland?

Summer Dates Available: From: _____ to _____

First Aid Certification: Type _____ Expiration Date: _____

CPR Certification: Type _____ Expiration Date: _____

Please return to: Camp Hollywoodland
3200 Canyon Drive
Hollywood, CA 90068 **-OR-**
Email to: camp.hollywoodland@lacity.org

****This is only an application. It does not guarantee a position as an activity leader.****